

**Charter of Bobst Group
policy with regard to
health, safety at work
and environmental
protection**



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MANAGEMENT RESPONSIBILITY

With the aim of ensuring a harmonious and sustainable development of our company, questions related to health, safety at work and environmental protection are treated as equally important as those related to economic and social topics. We acknowledge the responsibility of the Group as well as local management in each of these areas.



HEALTH, SAFETY AT WORK AND ENVIRONMENTAL MANAGEMENT

We support the current management structure for safety at work and environmental issues. With the objective of measuring, evaluating and improving our performance regarding health, safety at work and environmental protection, we provide the means required to fulfill this objective which are economically justifiable in the medium and long term.



COOPERATION WITH AUTHORITIES AND RESPECT OF REGULATIONS

We comply with legal requirements, national regulations and with the internal directives and regulations of our Group. We cooperate with the relevant authorities in order to find the most adequate solutions to outstanding problems.



EMPLOYEES

We stress the importance of issues concerning health, safety at work and environmental protection to our employees. We ask them to take responsibility in accordance with the particular needs inherent to their activities.



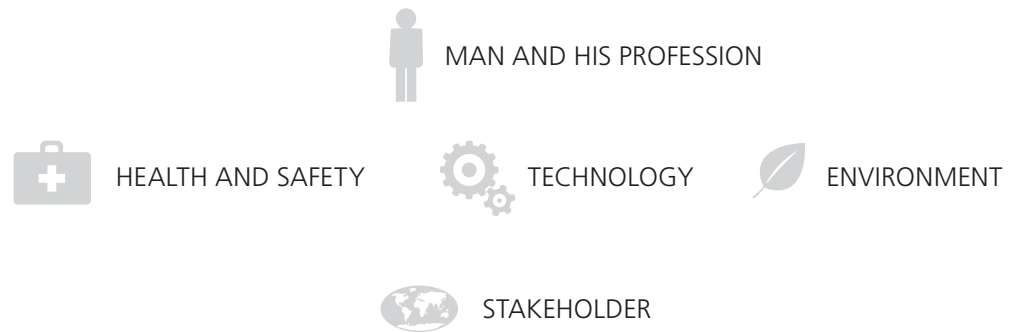
HEALTH, SAFETY AND ACCIDENT PREVENTION

In undertaking each task, we integrate the relevant safety, health and environmental aspects. The implemented safety instructions and means are designed for and adapted to the current state of technology. Productivity is not achieved at the detriment of safety at work.



RAW MATERIALS, MATERIALS AND COMPONENTS

When choosing raw materials, materials and components used to manufacture our products, our means of production and our construction, we take into account their impact on health, safety at work and environmental protection, and whenever possible, this will be done for each stage of their life cycle.



PRODUCTS

We strive to design and manufacture our products minimizing harmful environmental effects, and adapting their level of security with respect to the choice of raw materials as well as to the way the products are manufactured, used and disposed of. The same goes for consumables for our machines and the elaborated products.



CONSTRUCTION AND TRANSFORMATION OF BUILDINGS AND INSTALLATIONS

We pay special attention to all aspects involving safety and the environment for new construction or transformations. We strive to maintain our buildings and our installations at a high level of quality for environmental protection, development and the necessary equipment for safety and accident prevention. We make use of technological progress wherever it enables us to improve the safety and ergonomics of every workplace.



WASTE MANAGEMENT

We have implemented an optimal waste management system to control the nature and volume of waste generated by our activities. The waste is collected, identified, sorted and temporarily stored in our waste recycling centre. It will be conditioned in order to be re-used, recycled or disposed of. Conforming to the relevant local regulations this waste management is partially delegated to specialized sub-contractors.



ENERGY MANAGEMENT

We manage the global spectrum for energy, monitor consumption and save energy whenever this is technically possible or whenever modifications, transformations or replacements of installations create an opportunity to do so.



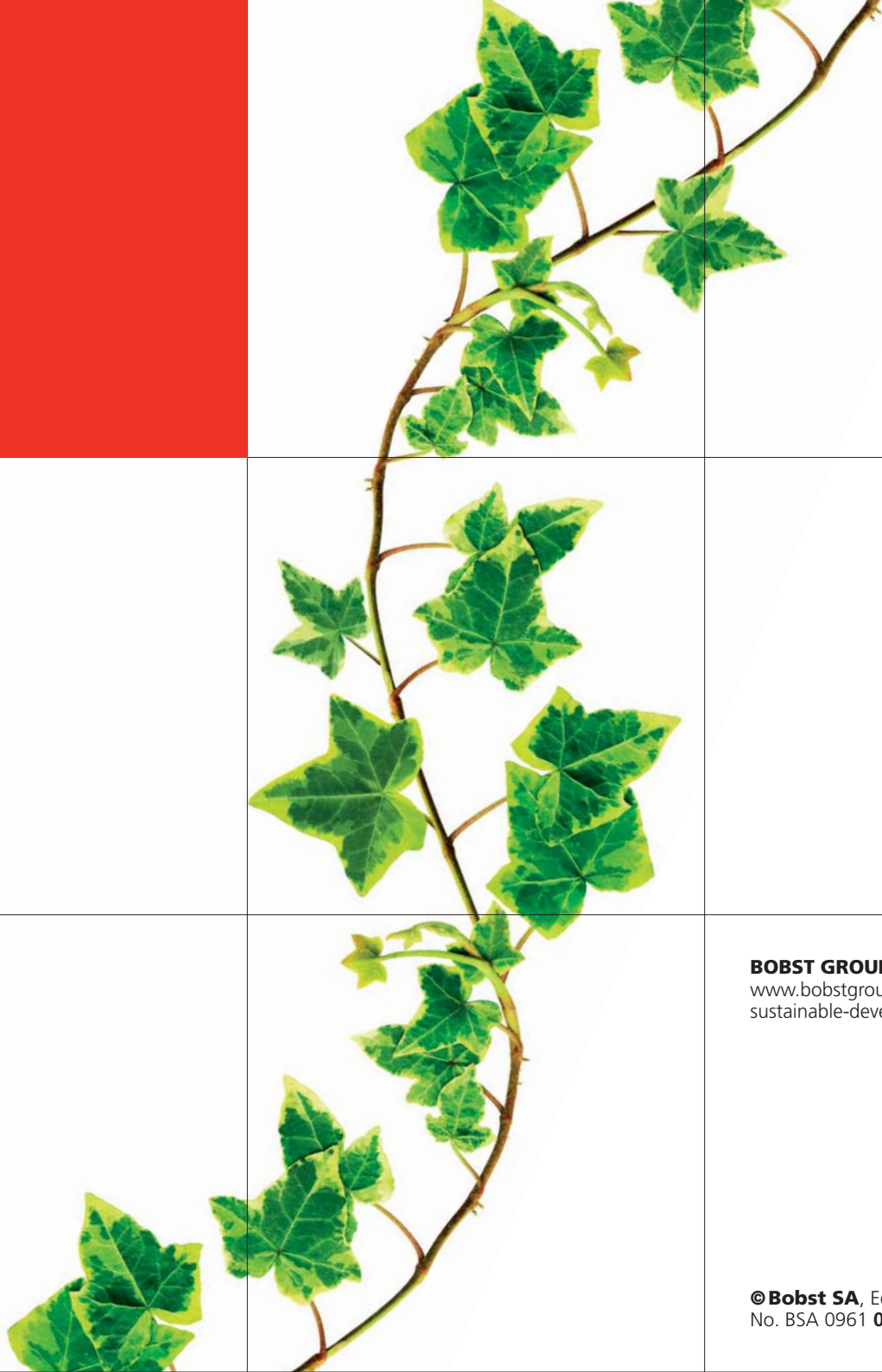
SUPPLIERS

We invite our business partners to commit to a policy similar to the present charter.



INFORMATION

We regularly inform our employees, shareholders and the public verbally or via publication about our commitments, actions and the results achieved.



BOBST GROUP

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